

# Cover Supervisor

## Job Description

**Start:** Monday 6 January 2025  
**Salary:** NJC Grade 4 SCP 9-17  
**No on role:** 1295

Hope Academy is a joint faith Academy serving the community of Newton-le-Willows and surrounding areas, driven by our core values of *Respect, Courage, Ambition and Hope*. We wish to appoint an exceptional cover supervisor to strengthen our team further.

The successful candidate will experience:

- Amazing and appreciative students.
- A staff body that acts together as one team and supports each other.
- A visible and present leadership team, with a focus on maintaining the highest standards of uniform, behaviour and manners.
- An academy that is part of the Department for Education Behaviour Hubs and has been identified as a best practice school nationally.
- A teaching and learning strategy that is rooted in latest research, and values creativity actively encouraging the individual teacher to become the best version of themselves.
- Investment in people, including weekly personal, subject and whole school CPD.
- A state-of-the-art £33 million pound building.
- Wellbeing as a priority. For example, free access to the on-site gym, team-building events such as staff rounders, football and tug of war, access to a full-time on-site counselor, and regular opportunity to provide feedback that is genuinely listened to and acted upon. A friendly leadership team who genuinely want to help.

The successful candidate will:

- Be an excellent cover supervisor who will always treat the wellbeing and education of our students as top priority.
- Be totally aligned with our values and vision to 'Serve One Another through Love'

If you feel that you have the energy, passion, resilience and drive to be part of Hope Academy's outstanding team we would love to hear from you.

**Closing Date:** Friday 8 November 2024

**Interview:** TBC

*Our Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo safeguarding checks appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The post is exempt from the Rehabilitation of Offenders Act 1974 and the Trust is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children. The Trust is an equal opportunities employer.*